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| **West Midlands Regional Migration Network:**  **Communities Thematic Group**  **Terms of Reference** | |
| **Purpose** | To coordinate activity around the communities thematic area to support the integration of migrants in the region. Provide direction and support to the wider network in reducing the barriers faced by migrants in effective settlement and community integration. |
| **Membership** | Membership of the Communities Thematic Group is open to any VCS organisation with an interest or involvement in supporting settlement and integration for migrants to the region.  **Core Membership:**  (To be nominated)  **Members with Thematic Lead Roles:**  (To be nominated)  **Supplementary Membership by Invitation:** |
| **Chair** | Thematic Lead – To be agreed |
| **Frequency** | Every three months |
| **Service** | Migration Policy and Practice (Andy Hoole/Emily Edge) |
| **Functions** | 1. Deliver responses and actions to current Sector Priorities 2. To identify what is known within current data in Birmingham and the Black Country around integration. 3. To learn from the experience of other partners to share actions and recommendations 4. To identify gaps and make recommendations for improvement 5. Establish a robust understanding (demographics and scale) of emerging communities and needs within the region. 6. Work closely with organisations supporting migrants to share impacts of interventions and best practice around integration and community cohesion. 7. Engage with wider voluntary sector, statutory bodies and partners to establish links to promote and support activity necessary to reduce barriers to integration and cohesion. |
| **Reporting Relationship** | The Communities Thematic Group will provide a quarterly update to the Regional Leadership Group on progress against current Sector Priorities. The Communities Thematic lead will attend Regional Leadership Group meetings on a quarterly basis. |
| **Review** | Annually |