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| **West Midlands Regional Migration Network:****Opportunities Thematic Group****Terms of Reference** |
| **Purpose** | To coordinate activity around the opportunities thematic area to support the integration of migrants in the region. Provide direction and support to the wider network in reducing the barriers faced by migrants in accessing employment and training opportunities.  |
| **Membership** | Membership of the Opportunities Thematic Group is open to any VCS organisation with an interest or involvement in ensuring migrant access to employment and training development. **Core Membership:** (To be nominated) **Members with Thematic Lead Roles:**(To be nominated)**Supplementary Membership by Invitation:** |
| **Chair** | Thematic Lead – To be agreed |
| **Frequency** | Every three months |
| **Service** | Migration Policy and Practice (Andy Hoole/Emily Edge) |
| **Functions** | 1. Deliver responses and actions to current Sector Priorities
2. To identify what is known within current data in Birmingham and the Black Country around employment and training inequalities.
3. To learn from the experience of other partners to share actions and recommendations
4. To identify gaps and make recommendations for improvement in access.
5. Establish a robust understanding (demographics and scale) of emerging communities and needs within the region.
6. Work closely with organisations supporting migrants to share impacts of interventions and best practice around reducing employment and training inequalities.
7. Engage with wider voluntary sector, statutory bodies and partners to establish links to promote and support activity necessary to reduce barriers to training and employment.
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| **Reporting Relationship** | The Opportunities Thematic Group will provide a quarterly update to the Regional Leadership Group on progress against current Sector Priorities. The Opportunities Thematic lead will attend Regional Leadership Group meetings on a quarterly basis. |
| **Review** | Annually |