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| **West Midlands Regional Migration Network:**  **Regional Leadership Group**  **Terms of Reference** | |
| **Purpose** | To coordinate activity around four thematic areas to support the integration of migrants in the region. Provide direction and support to the wider network in reducing the barriers to migrant integration. |
| **Membership** | Membership of the Leadership Group will comprise the four nominated Thematic Leads, Migration Policy and Practice, a regional representative from an organisation outside Birmingham and a represtative to highlight and support cross-cutting issues.  These will be drawn via nomination from voluntary sector organisations who are engaged with migrants, either exclusively or as part of a wider client group.  **Core Membership:**  (To be nominated)  **Members with Thematic Lead Roles:**  (To be nominated)  **Supplementary Membership by Invitation:** |
| **Chair** | Dipali Chandra – Network Facilitator |
| **Frequency** | Every three months |
| **Service** | Migration Policy and Practice (Andy Hoole/Emily Edge) |
| **Functions** | 1. To identify what is known within current data in Birmingham and the Black Country around barriers to migrant integration. 2. To learn from the experience of other partners to share actions and recommendations 3. To identify gaps and make recommendations for improvement in information gathering and monitoring 4. Establish a robust understanding (demographics and scale) of emerging communities and needs within the region. 5. Work closely with organisations supporting migrants to share impacts of interventions and best practice that lead to a reduction in barriers to integration. 6. Approve annual Sector Assessment and Priorities 7. To identify gaps in provision and make recommendations for maximising the role of voluntary sector organisations in supporting migrants 8. Engage with wider voluntary sector, statutory bodies and partners to establish links to promote and support activity necessary to reduce migrant inequality. 9. Develop clear recommendations for organisations, policy and practice |
| **Reporting Relationship** | The Regional Leadership Group will approve the annual Sector Assessment and Priorities to be actioned in thematic meetings. |
| **Review** | Annually |