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| **West Midlands Regional Migration Network:**  **Rights Thematic Group**  **Terms of Reference** | |
| **Purpose** | To coordinate activity around the rights thematic area to support the integration of migrants in the region. Provide direction and support to the wider network in reducing the barriers to migrant integration. |
| **Membership** | Membership of the Rights Thematic Group is open to any VCS organisation with an interest or involvement in ensuring migrant access to basic rights and entitlements.  **Core Membership:**  (To be nominated)  **Members with Thematic Lead Roles:**  (To be nominated)  **Supplementary Membership by Invitation:** |
| **Chair** | Thematic Lead – To be agreed |
| **Frequency** | Every three months |
| **Service** | Migration Policy and Practice (Andy Hoole/Emily Edge) |
| **Functions** | 1. Deliver responses and actions to current Sector Priorities 2. To identify what is known within current data in Birmingham and the Black Country around barriers to basic rights access. 3. To learn from the experience of other partners to share actions and recommendations 4. To identify gaps and make recommendations for improvement in access. 5. Establish a robust understanding (demographics and scale) of emerging communities and needs within the region. 6. Work closely with organisations supporting migrants to share impacts of interventions and best practice around a rights based approach to migrant integration. 7. Engage with wider voluntary sector, statutory bodies and partners to establish links to promote and support activity necessary to ensure access to basic needs. |
| **Reporting Relationship** | The Rights Thematic Group will provide a quarterly update to the Regional Leadership Group on progress against current Sector Priorities. The Rights Thematic lead will attend Regional Leadership Group meetings on a quarterly basis. |
| **Review** | Annually |