**Migrant Advisory Group**

**Duration: 12 months (Extension Subject to Review)**

Migration Policy and Practice works to provide strategic support to the voluntary and community sector in the region, for any organisation working with migrants. Our aim is to support collaborative working to reduce the barriers faced by migrants when settling in the region.

We are looking for migrants in the region who would like to join our Lived Experience Migrant Advisory Group.

The Group is a new initiative that will be central to guiding the work of our Regional Migration Network, which brings together organisations to discuss joint working and develop responses to key priorities. It will ensure that the work undertaken by the Network, and the organisation, is aligned with the needs of migrants.

This approach will ensure that migrant lived experience is integrated into our policy work and reflective of the needs of the communities we work with.

Those seeking to settle in the region continue to face many significant barriers around access to specialist advice and support, housing as well as work and training opportunities. It is vital that our work, and that of the wider sector, ensure that the experiences and needs of migrants are placed at the centre of any strategy.

We want the group to reflect the diversity of migrant experiences and include people who have migrated for different reasons, from different countries and who live in different parts of the region. As well as having their own lived experience of migration, members should ideally work or volunteer in organisations supporting other migrants. This might be community-based work or more formal roles.

As we look to develop the group, we are keen to co-design future work on integration and support pathways for all migrants. During the development process we will agree how we plan to work together and discuss the areas our work can focus on.

**Requirements:**

* Candidates must be based in the West Midlands and have personal experience migrating to the UK.
* Knowledge of and/or experience of migration policy or practice or of issues directly affected by migration is desirable.
* Interest in or experience of working in public policy is desirable.
* A reasonable level of spoken English (equivalent of ESOL Entry 3 or higher)

Members of the Migrant Advisory Group will:

* Learn about migration policy work and its potential in the West Midlands
* See how Migration Policy and Practice works with partners to influence policy.
* Contribute to co-designing Projects across the Regional Migration Network convened by the organisation.
* Learn about relevant data, peer research and qualitative research methods.

**Structure of Migration Advisory Group activities:**

The group will meet quarterly in person. Between meetings, members will receive updates on work and opportunities to engage with current research, ongoing workstreams or other activities as appropriate.

The panel elects a representative who attends the Migration Policy and Practice Board of Trustees as well as any strategy days and acts as a key point of contact for staff.

**Time Commitment:**

Each quarterly meeting will last for approximately 90 minutes with optional engagement with other organisational activities lasting no more than two hours.

One elected representative from the group will be additionally asked to attend meetings of our Board of Trustees. These take place every three months and lasts for a maximum of 90 minutes.

**Remuneration:**

We want to ensure that all members are fairly compensated for their time and work with the group, regardless of their status.

* All panel members will be given expenses to cover travel costs in attending meetings.
* Panel members will receive a payment of £50 for attendance at each meeting. Payments are based on active participation in the group.

**Support for those seeking asylum**

We encourage the participation of those seeking asylum but recognise the restrictions on receiving payment for work. Successful applicants who are currently seeking asylum will still receive travel expenses and we will provide alternative benefits in lieu of payment.

Please apply to join our Migration Advisory Group by sending a completed [**Application Form**](https://migrationpolicy.org.uk/wp-content/uploads/2025/09/MAG-Application-Form.docx) to: **recruitment@migrationpolicy.org.uk** **by Friday 10th October 2025.**